

PROGRAM PHASES

A nine-week program from 6 December 2026, with the showcase on 3 February 2027

FROM APPLICATION TO ARRIVAL

01

15 OCT – 15 NOV 2026

Call for applicants

Applications and filtering

02

15–19 NOV 2026

Onboarding sprint

Assessments and cohort selection

03

6 DEC 2026

Orientation

Program briefing and team alignment

04

7 DEC 2026

Welcome social

Meet leaders and mentors from BNK Holding companies

ROTATION AND UPSKILLING JOURNEY

05

13 DEC 2026 – 31 JAN 2027

Rotations and upskilling begin

Employer exposure and applied learning

06

17–21 JAN 2027

International experience

Industry visits and mental fitness

07

24–28 JAN 2027

Preparation week

Complete portfolios and rehearse

08

3 FEB 2027

Showcase event

Present capability to employers